

THRASHER



DISTRICT #2 AND #3 BUILDING IMPROVEMENTS

West Virginia Division of Natural Resources

Submitted by:
The Thrasher Group, Inc.
June 18, 2019

June 18, 2019

Attn: Angela W. Negley
West Virginia Division of Natural Resources
Property and Procurement Office
324 4th Avenue
South Charleston, WV 25305

RE: WVDNR - District #2 and #3 Building Improvements

Dear Ms. Negley and Selection Committee Members:

Providing a safe, comfortable, modern, and accessible facility is paramount for any office space. The West Virginia Division of Natural Resources needs a team who can not only provide design services for improvements to District 2 and 3's buildings, but also the necessary engineering and construction administration services that go along with them. The Thrasher Group is the right firm for the job.

Thrasher is a multi-disciplinary architecture, engineering, and field services firm. Our cumulative knowledge and experience with renovations will enable us to work with you to efficiently identify project goals, establish accurate budgets, and develop successful design solutions. Our team has a superb track record of producing solid construction documents, getting projects competitively bid, administering the construction process, and ensuring projects are completed on time and within budget. Our sub-consultant, Allegheny Design Services, will provide all structural and MEP facility engineering design services. All of these services combined into one team will keep your project running smoothly and allow for a streamlined process.

As you'll see throughout this proposal, we have a wealth of experience in building renovations, including window and door replacements, ADA accommodations, and security features. No matter the size of the building, we can provide a functional space that meets your unique needs. We take time to listen to our clients and learn what type of vision they have for their space. If visualization isn't your strong suit, our designers will come up with multiple schemes for you to choose from to ensure we give you a space you can be proud of.

We appreciate your time and consideration in this process. We look forward to further discussing your project and how Thrasher's team can serve as your partner.

Sincerely,
THE THRASHER GROUP, INC.




Joe Sinclair, AIA, NCARB, LEED AP BD+C, CDT
Project Manager/Architect



Craig Baker, ALEP
Architectural Division Manager

DESIGNATED CONTACT: Vendor appoints the individual identified in this Section as the Contract Administrator and the initial point of contact for matters relating to this Contract.



(Name/Title)

Craig Baker, ALEP, Architecture Division Manager

(Printed Name and Title)

600 White Oaks Blvd.

(Address)

304-624-4108 / 304-624-7831

(Phone Number) / (Fax Number)


cbaker@thethrashergroup.com

(email address)

CERTIFICATION AND SIGNATURE: By signing below, or submitting documentation through wvOASIS, I certify that I have reviewed this Solicitation in its entirety; that I understand the requirements, terms and conditions, and other information contained herein; that this bid, offer or proposal constitutes an offer to the State that cannot be unilaterally withdrawn; that the product or service proposed meets the mandatory requirements contained in the Solicitation for that product or service, unless otherwise stated herein; that the Vendor accepts the terms and conditions contained in the Solicitation, unless otherwise stated herein; that I am submitting this bid, offer or proposal for review and consideration; that I am authorized by the vendor to execute and submit this bid, offer, or proposal, or any documents related thereto on vendor's behalf; that I am authorized to bind the vendor in a contractual relationship; and that to the best of my knowledge, the vendor has properly registered with any State agency that may require registration.

The Thrasher Group

(Company)



(Authorized Signature) (Representative Name, Title)

Craig Baker, ALEP, Architecture Division Manager

(Printed Name and Title of Authorized Representative)

6/14/19

(Date)

304-624-4108 / 304-624-7831

(Phone Number) (Fax Number)

ADDENDUM ACKNOWLEDGEMENT FORM
SOLICITATION NO.: AEOI DNR19*14

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendum Numbers Received:

(Check the box next to each addendum received)

- | | |
|---|--|
| <input type="checkbox"/> Addendum No. 1 | <input type="checkbox"/> Addendum No. 6 |
| <input type="checkbox"/> Addendum No. 2 | <input type="checkbox"/> Addendum No. 7 |
| <input type="checkbox"/> Addendum No. 3 | <input type="checkbox"/> Addendum No. 8 |
| <input type="checkbox"/> Addendum No. 4 | <input type="checkbox"/> Addendum No. 9 |
| <input type="checkbox"/> Addendum No. 5 | <input type="checkbox"/> Addendum No. 10 |

I understand that failure to confirm the receipt of addenda may be cause for rejection of this bid. I further understand that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

The Thrasher Group

Company


Authorized Signature

6/14/19

Date

NOTE: This addendum acknowledgment should be submitted with the bid to expedite document processing.

STATE OF WEST VIRGINIA
Purchasing Division

PURCHASING AFFIDAVIT

CONSTRUCTION CONTRACTS: Under W. Va. Code § 5-22-1(i), the contracting public entity shall not award a construction contract to any bidder that is known to be in default on any monetary obligation owed to the state or a political subdivision of the state, including, but not limited to, obligations related to payroll taxes, property taxes, sales and use taxes, fire service fees, or other fines or fees.

ALL CONTRACTS: Under W. Va. Code §5A-3-10a, no contract or renewal of any contract may be awarded by the state or any of its political subdivisions to any vendor or prospective vendor when the vendor or prospective vendor or a related party to the vendor or prospective vendor is a debtor and: (1) the debt owed is an amount greater than one thousand dollars in the aggregate; or (2) the debtor is in employer default.

EXCEPTION: The prohibition listed above does not apply where a vendor has contested any tax administered pursuant to chapter eleven of the W. Va. Code, workers' compensation premium, permit fee or environmental fee or assessment and the matter has not become final or where the vendor has entered into a payment plan or agreement and the vendor is not in default of any of the provisions of such plan or agreement.

DEFINITIONS:

"Debt" means any assessment, premium, penalty, fine, tax or other amount of money owed to the state or any of its political subdivisions because of a judgment, fine, permit violation, license assessment, defaulted workers' compensation premium, penalty or other assessment presently delinquent or due and required to be paid to the state or any of its political subdivisions, including any interest or additional penalties accrued thereon.

"Employer default" means having an outstanding balance or liability to the old fund or to the uninsured employers' fund or being in policy default, as defined in W. Va. Code § 23-2c-2, failure to maintain mandatory workers' compensation coverage, or failure to fully meet its obligations as a workers' compensation self-insured employer. An employer is not in employer default if it has entered into a repayment agreement with the Insurance Commissioner and remains in compliance with the obligations under the repayment agreement.

"Related party" means a party, whether an individual, corporation, partnership, association, limited liability company or any other form or business association or other entity whatsoever, related to any vendor by blood, marriage, ownership or contract through which the party has a relationship of ownership or other interest with the vendor so that the party will actually or by effect receive or control a portion of the benefit, profit or other consideration from performance of a vendor contract with the party receiving an amount that meets or exceeds five percent of the total contract amount.

AFFIRMATION: By signing this form, the vendor's authorized signer affirms and acknowledges under penalty of law for false swearing (W. Va. Code §61-5-3) that: (1) for construction contracts, the vendor is not in default on any monetary obligation owed to the state or a political subdivision of the state, and (2) for all other contracts, that neither vendor nor any related party owe a debt as defined above and that neither vendor nor any related party are in employer default as defined above, unless the debt or employer default is permitted under the exception above.

WITNESS THE FOLLOWING SIGNATURE:

Vendor's Name: Craig Baker, ALEP

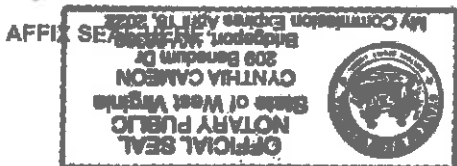
Authorized Signature:  Date: 6/14/19

State of WV

County of Harrison, to-wit:

Taken, subscribed, and sworn to before me this 14th day of June, 2019.

My Commission expires April 18, 2022.



NOTARY PUBLIC 
Purchasing Affidavit (Revised 01/19/2018)

MISSION

To improve the communities where we live and work by driving infrastructure development.

CORE PRINCIPLES

Quality
Safety
Adaptability
Integrity



9

OFFICES

in six states:

- West Virginia
- Virginia
- Pennsylvania
- Ohio
- Maryland
- Kentucky



580

EMPLOYEES

- 35** Licensed Professional Engineers
- 20** Licensed Professional Surveyors
- 6** Licensed Professional Architects
- 4** Licensed Professional Landscape Architects



35

YEARS

of delivering successful projects

Main Point of Contact

Joe Sinclair, AIA
NCARB, LEED AP BD+C, CDT
Project Manager
jsinclair@thethrashergroup.com
Cell. 304-518-9304
Office 304-343-7601

The diverse skill sets of Thrasher employees work together to bring our clients' visions to life. Our team will work side-by-side with you to help determine and understand your needs and create a beautiful, functional space.



ARCHITECTURE

Thrasher offers a broad range of architecture and building design services to suit the needs of each individual client. Our approach to understand our clients' goals and challenges makes us sought after in a variety of markets: educational facilities, commercial and retail spaces, healthcare facilities, government buildings, banking and financial institutions, and industrial warehouses to name a few.

We have experience in numerous delivery systems, including design-build, design-bid-build, and have worked with owners to develop preliminary packages for alternative selection.

At Thrasher, we pride ourselves on exemplary aesthetic design while keeping our roots firmly planted in accurate cost estimating, budget control, and sustainability. Fulfilling our clients' needs in a responsible and innovative way has earned our firm recognition throughout the Mid-Atlantic region.

Architectural Expertise:

- > Public and Private Office Buildings
- > Healthcare Facilities
- > Educational Facilities
- > Financial Institutions
- > Building Additions and Renovations
- > Recreational Facilities
- > Public Safety Buildings
- > Single Family Residential Units
- > Multiple Family Residential Units
- > Historical Preservation
- > LEED Certification



INTERIOR DESIGN

Thrasher offers a broad range of interior design services to meet the needs of each project. Our interior design staff specializes in taking your space from average to spectacular. We take time to listen to our clients and learn their vision for the space. If visualization isn't your strong suit, our designers will come up with multiple schemes for you to choose from to ensure we give you a space of which you can be proud.

Whether you prefer bright and bold or more traditional finishes, our team is sure to come up with a design that works for you. All of our designs utilize environmentally-friendly materials, but if you prefer to obtain LEED certification, our interior design team holds the esteemed LEED certified interiors accreditation. No matter whether your interior design needs are large or small, our team of professionals will be there to guide you every step of the way.

Interior Design Expertise:

- > Tenant Fit-Outs
- > Public and Private Office Buildings
- > Healthcare Facilities
- > Educational Facilities
- > Financial Institutions
- > Building Additions and Renovations
- > Recreational Facilities
- > Public Safety Buildings
- > Single Family Residential Units
- > Multiple Family Residential Units
- > Historical Preservation
- > LEED Certification



CONSTRUCTION ADMINISTRATION

Effective management of our projects ensures that both clients and contractors work in an efficient and safe manner. From pre-construction activities - such as bid conferences and surveys - to inspections, job progress reviews, and on through final completion, our goal is work that proceeds in accordance with plans and specifications.

At Thrasher, we inspect and manage a wide variety of projects designed by our firm in addition to projects for contractors and other designers. We have certified project representatives responsible for overseeing every element of design integrity. Our methods have earned the respect of not only our clients, but contractors and project owners alike.

Construction Inspection Services:

- > Construction Materials
- > Pipelines
- > Structural Steel & Concrete
- > Paving
- > Drainage
- > Embankments
- > Work Zone Safety & Traffic Control
- > Erosion and Soil Control

Quality Control and Assurance Methods:

- > Regularly Scheduled Planning and Progress Meetings
- > Engineering During Construction
- > Daily Logs and Progress Sheets
- > Cut Sheets
- > Quantity Tracking



A critical step in meeting your goals is first ensuring we understand them. Thrasher’s team has thoroughly reviewed the Expression of Interest request and is confident in our ability to deliver the highest-quality solutions to your problems. We are capable of meeting each goal/objective you have outlined and feel strongly that you will be satisfied with the outcomes you receive.

We understand your goals for the District #2 and #3 Building Improvements project and will handle them in the following manner:

GOAL/OBJECTIVE 1

The Thrasher Group will review existing plans and evaluate the project site. We will work to determine a plan that can be implemented realistically and will meet all objectives in a manner that will minimize disruption.

GOAL/OBJECTIVE 2

We are confident that Thrasher can provide all of the necessary services to provide architecture and engineering services for the required building improvements. We will keep all designs consistent with the Division of Natural Resource’s needs and objectives while adhering to all applicable codes and laws, as well as the project budget.

GOAL/OBJECTIVE 3

Construction Administration always plays a major role in the Thrasher full-services package. This is a piece that we feel is important to offer for every project, and we consistently bid more projects than any other firm in the state. Thrasher has the competent professionals your team needs to ensure your project is constructed correctly and functions as designed.

Thrasher will conduct design review meetings with your team at each phase of the process, making sure we are keeping with the overall intention of the project and meeting the West Virginia Division of Natural Resources' needs. As the design progresses, our construction estimator will provide a construction cost estimate for each phase to ensure the project is staying within budget.

General steps as outlined in the EOI for project management is as follows:

1. **Kickoff/Programming Meeting** – We will conduct an on-site meeting with your team to discuss specific project requirements, overall goals, and preliminary budget.
2. **Building Program** – Our team will expand upon the Project Description laid out in the Request for Proposal and work with you to develop a more detailed program which will generally include:
 - Square footage requirements
 - MEP requirements
 - Detailed list of amenities
 - Spatial adjacency requirements
 - Finish requirements
3. **Conceptual Design Phase** – Our team will take the developed program and provide multiple conceptual design iterations for review and comment. Deliverables generally included as part of this phase are:
 - Floor plans
 - Interior and exterior 3D renderings
 - Conceptual finishes
 - Preliminary furnishing layout
4. **Schematic Design** – Upon approval of a conceptual design, our team will begin refining the overall design and layout of the facility and the site.
5. **Design Development** – As the project moves beyond the schematic design phase we will start to incorporate structural and MEP systems into the design and focus on details at areas of high importance.
6. **Construction Documents** – Our team will produce detailed bid-level construction documents.
7. **Bidding** – Thrasher will develop all documents required for the project to be publicly bid and will perform the necessary tasks involved.
8. **Construction Administration** – Thrasher will provide construction administration throughout the duration of the construction phase.

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Thrasher utilizes a Project Manager-driven methodology to ensure clear, open lines of communication between our Project Managers and clientele.
.....



Communication throughout any project is a primary key to success. To that end, Thrasher will begin communication with the WVDNR immediately upon notification of award and will maintain consistent lines of communication for the duration of the project. This will ensure all parties involved - owner, contractor, and engineer - will always be apprised of the project happenings.

The two main components of the project approach will be design and construction. Each will have its own plan for communication.

Communication During Design

Prior to the initiation of design services, Thrasher's Project Manager, Joe Sinclair, will discuss preferred methods of communication with the WVDNR's point of contact. Updates during the design phase can occur in numerous ways:

- Weekly status updates via email
- Weekly conference calls
- Monthly progress meetings.

No matter the methods preferred, our project teams are well versed in keeping our clients abreast of project status. We can customize your project's communication plans to best fit your teams' wants and needs.

Communication During Construction

Before construction begins, Joe will again meet with the WVDNR team to determine preferred communication tools for this phase of the project. Open, consistent communication will be paramount to keep the project on-time and within budget.

Additionally, Thrasher will conduct monthly progress meetings with the contractor, the WVDNR, and key project stakeholders throughout the duration of the project. Meeting minutes will be distributed to all attendees and any other agents identified by the WVDNR. Action items will be documented within the meeting minutes.

Throughout construction, Thrasher will have people on-site for project representation as well as material testing. Anytime a Thrasher employee is on site during construction, a field report will be prepared. Field reports will be reviewed by the engineering team and distributed to the WVDNR's construction representative on a weekly basis.

Scheduling:

Thrasher realizes the importance of establishing and maintaining project schedules. Time means money and making sure we help you spend your money wisely is our number one goal. Because of this, our team puts an emphasis on ensuring project timetables are met and communication is upheld throughout the process.

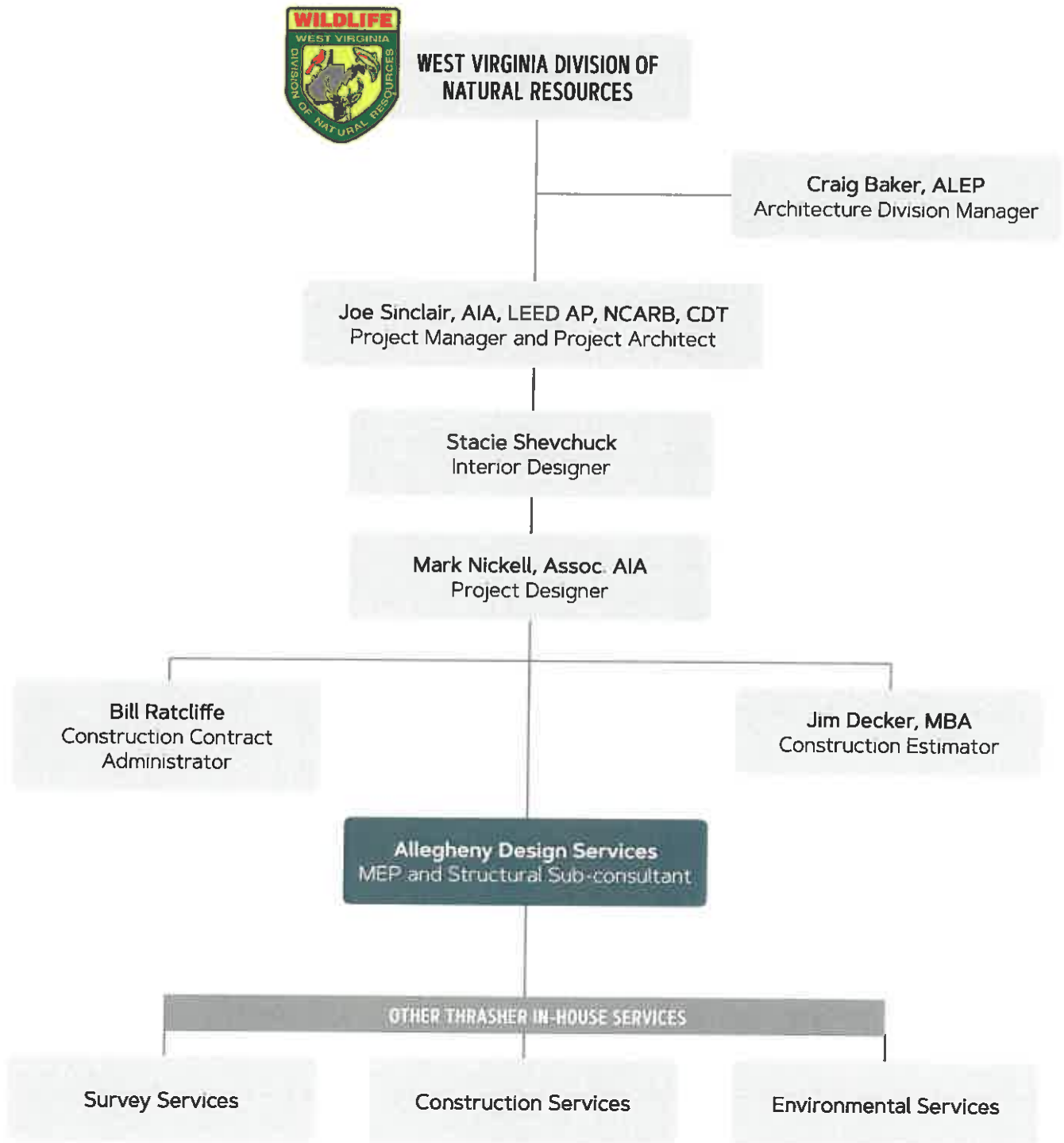
To accomplish these goals, Thrasher utilizes scheduling to track every stage of a project - from design and bidding through construction completion. We also require contractors working on our projects to regularly update their project schedules and give a detailed progress report at each job meeting, again focusing on the communication component of scheduling. This helps to ensure all parties are informed and aware of potential delays. Keeping our owners up to speed with progress is always our priority and ensures occupancy and owner supplied equipment are scheduled accordingly.

Budgeting:

Construction estimating and budgeting is the most important part of what Thrasher can provide you. Without accurate budgets, there is no tool to guide the design process and issues will be inevitable. By including cost estimating as a part of the project scope from day one, we are able to avoid issues before they arise and keep your project within a reasonable cost.

And our estimates go beyond the typical system - rather than simply providing cost per foot or lump sum price, Thrasher will provide contractor-grade estimates that look at every part of the project. We do detailed take-offs of materials and look at every man hour needed to complete a project and factor this in accordingly. Then, we use our thorough understanding of the local market and material costs to accurately design within your budget.





Architecture Division Manager



Craig Baker, ALEP is an experienced designer and manager with an extensive background working with clients to design, plan, and manage projects both large and small. As an Accredited Learning Environment Planner (ALEP), he has a special interest in the functionality and design of educational facilities.

Craig has worked on a wide variety of projects during his tenure at Thrasher. His knowledge includes a thorough understanding of industrial facilities, administrative office spaces, academic building design, government buildings, residences, medical facilities, and hospitality.

As manager of Thrasher's Architectural Division, Craig works hand-in-hand with staff and clients to ensure projects remain on time and within budget. In addition to his strong technical skills, Craig's attention to client communication and responsiveness make him an excellent manager. He manages coordination of construction, detailed construction document preparation, bidding, construction management and contract administration.

Education

Bachelor of Science,
Architectural Engineering
Fairmont State University

Advanced Certificate,
Educational Facilities Planning
San Diego State University

Affiliations

- > American Institute of Architects - Associate, West Virginia and National Chapters
- > Accredited Learning Environment Planner (ALEP)
- > Council of Educational Facilities Planner
- > West Virginia Energy Services Coalition
- > The Education Alliance Business and Community for Public Schools - Board of Directors

Experience

Fairmont State University Ruth Anne Musick Library Elevator Addition

Role: Principal

- > Marion County, WV

Doddridge County Commission Courthouse Renovations

Role: Principal

- > Doddridge County, WV

Welch Elementary School Renovations and Door Replacements

Role: Principal

- > McDowell County, WV

Concord University Campuswide ADA Accessibility Upgrades

Role: Principal

- > Mercer County, WV

Pleasants County Middle School Restroom Improvements and Door Replacement

Role: Principal

- > Pleasants County, WV

Ritchie County Middle/High School Renovations

Role: Principal

- > Ritchie County, WV

>

WV Board of Pharmacy New Office Renovations

Role: Principal

- > Harrison County, WV

VA Building 7 Renovations

Role: Principal

- > Harrison County, WV

Project Manager and Project Architect

**Education**

Master of Architecture,
Savannah College of Art &
Design

Bachelor of Science,
Architectural Engineering
Fairmont State University

Registrations

Professional Architect:

- > West Virginia
- > Virginia

Affiliations

- > NCARB Certificate (#69740)
- > LEED Accredited
Professional, Building Design
& Construction – GBCI#: 10052110
- > Construction Documents
Technologist (CDT) –
Construction Specifications
Institute (CSI)
- > Member American Institute
of Architects – West Virginia
Chapter
- > Member – United States
Green Building Council
(USGBC) – West Virginia
Chapter
- > AIA West Virginia's AIA
Safety Assessment Program
Training

Joe brings more than 10 years of architectural experience in all phases of design ranging from commercial renovations, additions, and new construction to historic preservation and multi- and single-family residential projects. Joe's resume is built with architectural experience from Savannah, GA; Atlanta, GA; Charleston, WV; and North Central West Virginia. Joe joined the Thrasher team in 2017.

Joe is an Iraq War Veteran and former member of the West Virginia Army National Guard where he served as a Combat Engineer and Squad Leader. In addition to working full-time as an Architect at Thrasher, Joe serves as an Adjunct Professor in the Construction Management program at BridgeValley Community & Technical College in South Charleston, WV. Joe's expertise lies in project design, management, production, and delivery.

Experience**WVDNR Building 23****Evaluation**

Role: Project Architect

- > Kanawha County, WV

Tyler County Courthouse**Window Replacement**

Role: Project Architect

- > Tyler County, WV

**Design of the Beech Fork
Lodge and Conference
Center**

Role: Project Architect

- > Wayne County, WV

**Central West Virginia
Regional Airport Authority
Yeager Airport Rental
Counter Renovations**

Role: Project Manager

- > Kanawha County, WV

**The Thrasher Group Office
Renovations**

Role: Project Architect

- > Kanawha County, WV

**Jaguar/Land Rover
Charleston Dealership
Renovation**

Role: Project Architect/
Manager

- > Kanawha County, WV

**Adaptive Reuse of the Jack
Caffrey Arts & Culture
Center**

Role: Project Architect

- > McDowell County, WV

**Lobby Design for BC Bank
Interior Renovation**

Role: Project Architect

- > Barbour County, WV

Project Manager

The West Virginia Board of Architects

certifies that

RYAN JOSEPH SINCLAIR

is registered and authorized to practice
Architecture in the State of West Virginia.

In testimony whereof this certificate has been issued
by the authority of this board.

Certificate Number 4244

The registration is in good standing until June 30, 2019.



A rectangular box containing a handwritten signature in cursive script, likely the signature of the Board Administrator.

Board Administrator

Interior Designer



Education

Bachelor of Science,
Art Studio
Fairmont State University

Associate of Science,
Design and Drafting
Fairmont State University

Certifications

> Auto CADD Certification -
Fairmont State University

Stacie Shevchuck serves as Thrasher's in-house interior designer. Her responsibilities include meeting with department management and various vendors to develop and refine interior design plans for a wide array of clients. She has a sharp eye for detail, and is well versed in all facets of interior finishes and color schematics.

Stacie is responsible for drafting roof plans, elevations and floor plans as part of her day to day work. Another function of Stacie's is creating three dimensional modeling and renderings for interior finishes. She is able to deliver our clients realistic renderings that enable them to clearly envision the end result of their projects. Stacie is proficient with refinishing jobs, mural work and developing conceptual renderings. During her career she has also worked with historical restoration and preservation projects.

Experience

**Dominion Resources
Headquarter Facility**

Role: Interior Designer
> Harrison County, WV

**Greater Paw Paw Public
Service District New Office
Facility**

Role: Interior Designer
> Marion County, WV

**The Thrasher Group
Headquarters at White Oaks
Business Park**

Role: Interior Designer
> Harrison County, WV

**Boy Scouts Marriott
Leadership Center**

Role: Interior Designer
> Harrison County, WV

**Ritchie County Middle/High
School Renovations**

Role: Interior Designer
> Ritchie County, WV

**Fairmont State University
Hunt Haught Hall Interior and
Exterior Renovations**

Role: Interior Designer
> Marion County, WV

Project Designer



Education

Master of Architecture
University of Tennessee

Bachelor of Science,
Architectural Engineering
Fairmont State University

Certifications

- > Two Year Certificate of completion - CADD - Fayette Institute of Technology
- > Assoc. AIA, NCARB
- > National Council of Architectural Registration Boards (NCARB)
- > Member - American Institute of Architects

As an Architectural Project Designer, Mark Nickell works on a wide variety of projects from commercial to residential fields. Working alongside an architect, Mark is involved in every phase of a project, from conceptual design to construction documents. He is classified through the National Council of Architectural Registration Boards as an emerging professional on the path to licensure.

As a young designer, Mark is already making his mark. While completing his master's degree in Tennessee he worked for several private companies as a student designer. His work for a design-build project won several state awards and a national award - the 2017 Brick in Architecture Gold Award. Mark is a West Virginia native, raised in Hico, WV, and received his bachelor's degree in architecture from Fairmont State University. His work as a student designer gave him valuable experience designing high-end, single-family residences, and he completed schematic designs of a brewery/retail shop in Gatlinburg, TN.

Experience

State Building 23 (Office Building)

Role: Project Designer
> Raleigh County, WV

School House Renovation

Role: Project Designer
> Frederick County, VA

Adaptive Reuse of the Jack Caffrey Arts & Culture Center

Role: Project Designer
> McDowell County, WV

Abundant Life Ministries Addition

Role: Project Designer
> Kanawha County, WV

McDowell Street Reuse (Maker Space + Loft Units)

Role: Project Designer
> McDowell County, WV

Construction Estimator



Education

Master of Business Administration,
Project Management Emphasis
Fairmont State University

Bachelor of Science,
Civil Engineering
Fairmont State University

Associates Degree,
Mechanical Engineering
Fairmont State University

Registrations

General Contractor:
> West Virginia

Affiliations

> Leadership Marion County
> Leadership Fairmont State University

Jim Decker, MBA brings over 25 years of experience in construction estimating and management for the private and public sectors. He provides services with inspections, site monitoring, cost control, schedules, contract administration, payment processing, shop and coordination drawings, change orders and project reports.

His role as a construction estimator allows for clients to be able to recognize a true price when it comes to their projects. Jim is also a Licensed General Contractor in the State of West Virginia. As a General Contractor he is able to oversee the day-to-day functions of the construction site.

Previously, Jim was the facilities director at a local educational institution for 10 years. Jim relates well with his clients because he approaches the situation from both a consultant and client perspective.

Experience

Dominion Goshen Road New Office Facility

Role: Construction Estimator
> Monongalia County, WV

White Oaks Business Park Development

Role: Construction Estimator
> Harrison County, WV

Romney Public Works Building New Facility

Role: Construction Estimator
> Hampshire County, WV

Dominion Natrium Plant Processing Facility Additions

Role: Construction Estimator
> Monongalia County, WV

Construction Contract Administrator



Bill Ratcliffe, REFP has over two decades of experience involved in the completion of successful construction projects. He has spent the last 15 years of his career working as a construction contract administrator on public and private projects, ensuring the successful completion of projects. Bill also spent 14 years of his career working for the West Virginia School Building Authority (SBA) where he worked with architects during the planning, design, & construction phases on hundreds of projects.

Education

Regents Degree,
West Virginia State University

Registrations

> Recognized Educational
Facility Planner (REFP)

Bill's strong relationships with countless regulatory and building entities combined with his hands-on experience make him an excellent project manager and an invaluable member of the Thrasher team.

Experience

Calhoun-Gilmer Career Center Improvements Project

Role: Construction Contract
Administrator

> Calhoun County, WV

New Rupert Elementary and Renovations and Additions to Western Greenbrier Middle School

Role: Construction Contract
Administrator

> Greenbrier County, WV

South Branch Vocational Center Safe School Entrance and Shop Renovation

Role: Construction Contract
Administrator

> Grant County, WV

Central WV Regional Airport Authority Yeager Terminal Security Enhancements

Role: Construction Contract
Administrator

> Marion County, WV

Doddridge County Commission Courthouse Renovations

Role: Construction Contract
Administrator

> Doddridge County, WV

Jefferson County Convention and Visitors Bureau Addition and Renovations

Role: Construction Contract
Administrator

> Jefferson County, State

MEP and Structural Sub-consultant

Structural Services

Allegheny Design Services (ADS) works closely with architects and contractors to provide the engineering support that turn their vision into reality.

The large expanses and dynamic visual cues of modern architectural design often require unique engineering solutions to maintain structural integrity while providing the vision the architect wants to achieve. Allegheny Design Services are the link between the architect's design, the contractor's finished structure, and the owner's satisfaction.

MEP Services

Allegheny Design Services (ADS) provide complete MEP engineering services to our clients across the country.

Allegheny Design Services (ADS) works closely with architects and contractors to provide the engineering support that turn their vision into reality.

The large expanses and dynamic visual cues of modern architectural design often require unique engineering solutions to maintain structural integrity while providing the vision the architect wants to achieve. Allegheny Design Services are the link between the architect's design, the contractor's finished structure, and the owner's satisfaction.



Allegheny Design Services (ADS) provides Structural & MEP facility engineering design services to architects, industrial and commercial contractors, and owners.

ADS Engineering has established itself as the leading multi-discipline engineering firm in West Virginia. Our reputation for responsiveness, competence, creativity and value is well-known.

We understand that engineering is not a stand-alone function, but a part of the design effort of the architect and other consultants. Our job doesn't stop at the delivery of construction drawings. Understanding the construction process is as important. ADS is the link between the architects creativity and the efficient construction of the project.

Experience with Thrasher

City of Beckley New Police Station

Role: MEP & Structural Engineer
> Raleigh County, WV

America's Best Block Facility

Role: MEP Engineer
> Mineral County, WV

Dominion Resources New Headquarter Facility

Role: MEP & Structural Engineer
> Harrison County, WV

West Village HUD Housing Project

Role: Project Designer
> Cabell County, WV

Morgantown Event Center Parking Garage

Role: Structural Engineer
> Monongalia County, WV

The Thrasher Group Headquarter Facility

Role: MEP & Structural Engineer
> Harrison County, WV

Antero Resources Campus Buildings

Role: MEP & Structural Engineer
> Harrison County, WV

Wyndham by Wingate

Role: Project Designer
> Putnam County, WV

Our Architecture Division has renovated countless buildings, providing improvements of all kinds. Not only have we completed window and door replacements, ADA upgrades, and security enhancements, we have been a part of building assessments, additions, improvements, and historic upgrades for all types of structures.

Thrasher also brings extensive office building experience to the table. Our team has designed and executed offices for retailers, banks, healthcare facilities, public utilities, schools, and myriad others, including both renovations and new constructions.

Some of our general renovation and office building experience includes:

- > Clear Mountain Bank
- > Fairmont Senior High School
- > Fairmont State University
- > Federal Bureau of Alcohol, Tobacco and Firearms Office Complex
- > Harrison County EMS Building
- > Harrison Humane Society Additions and Renovations
- > Hennen Building Historic Assessment and Renovations
- > Marion County Health Department Building
- > Morgantown Public Safety Building Renovations
- > WVDEP Headquarters





Marion County Health Department Interior and Exterior Renovations

Client Contact:

Mr. Lloyd White, Director

330 2nd Street | Fairmont, WV 26554

304-366-3360

Thrasher provided a complete renovation to the Marion County Health Department. The facility is an approximately 24,000 SF, three story building. The Health Department now has more exam rooms, a large waiting room, and record storage on the first floor.

The second floor consists of administrative offices and the third floor is being rented out for private tenant office space. Along with the complete renovation of the existing building and all new HVAC, a complete electrical renovation was done. This electrical service included all new lighting, switches, outlets and other miscellaneous items.

An addition was added to the building that is three stories, and houses the waiting room, egress stair tower and elevator.



Calhoun-Gilmer Career Center Renovations

Client Contact:

Mr. Bryan Sterns, Director

5260 West Virginia 5 | Grantsville, WV 26147

304-354-6151

Thrasher worked with the Calhoun-Gilmer Career Center for several years to complete a multi-phase project that upgraded several facets of the Center. This project came to fruition out of sheer necessity for a safe, modern facility for the students of both Calhoun and Gilmer counties to learn vocational trades.

Phase I of the project focused on upgrading the on-site wastewater treatment plant, as well as ADA restroom upgrades.

Phase II was multi-faceted. During this portion of the project, Thrasher completed roof repairs, parapet coping, flooring upgrades, and painted doors and frames. The work completed inside the building brightened up the space and gave it a more welcoming and modern feel.

Phase III dealt with external features and security. This section saw creation of a Safe School Entry, door hardware upgrades and access controls, installation of a security camera system and vehicular security gates, and bus parking.

The Thrasher Group has a wealth of experience with window and door replacements. Our team has handled a wide variety of these projects, from public schools to courthouses. We have provided upgrades for windows and doors in several capacities - to replace old and inefficient systems, increase security, and improve aesthetics.

Some of these projects have included:

- > Ritchie County High School/Middle School
- > Calhoun-Gilmer Career Center
- > Doddridge County Courthouse
- > Crichton Elementary School
- > Junior Elementary School
- > St. Marys Elementary





Doddridge County Commission Courthouse Renovations

Client Contact:

Mr. Gregory Robinson, Commissioner
 108 East Court Street, Suite 1 | West Union, WV 26456
 304-873-2631

The Thrasher Group was hired by the Doddridge County Commission to perform several exterior renovations and a historical rehabilitation of the existing Doddridge County courthouse in 2017. Thrasher was tasked with evaluating the dilapidated structure and designing a solution that not only worked for the Commission's budget, but also preserved the historic nature of the facility. Thrasher's West Virginia State Historic Preservation Office (WV SHPO) approved architect, Lee Gustafson, worked closely with the Commission to ensure that all their needs were met, and that WV SHPO approved crucial design elements.

This project required the Thrasher team to work within a very tight project site, and to also keep the courthouse open throughout the entire renovation. Close attention was paid to project staging to safeguard the property throughout construction.

With the bigger picture in mind, the Thrasher team also designed these exterior solutions with consideration given to future interior projects. By consciously phasing the job, Thrasher was able to secure additional grant money to help expand the scope of work to include a second phase which will remedy



Ritchie County Middle and High School Renovations

Client Contact

Ritchie County Board of Education
134 South Penn Ave | Harrisville, WV

Ritchie County Middle/High School was in need of various improvements and renovations to update the space. The Thrasher Group was hired for a multi-phase project to address the needed issues. These included creating two separate safe school entrances and administrative suites and relocating the school's Wellness Center and ensuring its own access control. Additionally, exterior doors were replaced and energy improvements were made.

Thrasher's team has extensive knowledge of current ADA requirements and the skills to successfully complete the work needed. Our team has led efforts on myriad similar projects, covering everything from ramps and doorways to restrooms and elevators and everything in between. We understand not only how to get the appropriate work done, but why it's important to ensure the project is completed to the highest standard.

Some of our ADA related experience includes:

- > Fairmont State University
- > Concord University
- > West Virginia University Institute of Technology
- > Pendleton County Courthouse
- > Huntington Tri-State Airport
- > Yeager Airport
- > Calhoun-Gilmer Career Center





Fairmont State University ADA Renovations

Mr. Tom Tucker – Assistant VP of Facilities
 1201 Locust Avenue | Fairmont, WV 26554
 304-367-4110

Fairmont State University has been a long-time client for The Thrasher Group. Among the many projects we've completed together, several have had ADA-accessibility components attached. From ADA-compliant sidewalks and ramps to the installation of a brand new elevator, Thrasher has done it all at FSU.

Some of these projects include:

Hardway Hall

- > Redesign of sidewalks and ramps
- > Replacement of worn out sidewalks and stairways
- > Replacing all ADA-accessible entrance areas
- > Adding new safety guardrail and gates for safer walkways

Roadways/Parking Lots

- > Handicap accessible parking spaces across campus

Ruth Anne Musick Library

- > New entrance/exit point to help students more easily maneuver campus
- > New elevator occupying roughly 300 square feet per floor
- > Require site work, including excavation, engineering a new foundation, and relocation existing utilities

Joe Retton Arena

- > Complete redesign of the gymnasium facility
- > Entirely new seating installed, including handicap accessible areas
- > Ramp transitions installed



Huntington Tri-State Airport Elevator Addition

Client Contact:

Mr. Brent Brown, Airport Director
1149 Airport Road | Huntington, WV 25704
304-453-6165

Thrasher was hired to complete work at the Huntington Tri-State Airport. Teaming with Harper Engineering, Inc., The Thrasher Group worked to construct a new standalone elevator and stair tower for the airport. The purpose of this project was to provide an accessible route from the airport's parking level to the terminal level of the airport. Additionally, work involved in this project included HVAC upgrades, bringing all sprinklers up to code, installing all necessary electrical work, and creating a new fire alarm design.

Security is of the utmost important for today's office buildings. Thrasher can help ensure the District 2 and 3 buildings have the necessary security features in place to keep employees and visitors safe on the premises. Whether it's increasing security measures at an entrance or providing security cameras around the premises, Thrasher can provide the enhancements you need.

Some of the security-related projects we've completed include:

- > North Central West Virginia Airport
- > Yeager Airport
- > Harrison County Courthouse
- > St. Marys Elementary
- > Doddridge Elementary
- > Federal Bureau of Alcohol, Tobacco, and Firearms Office Complex
- > Mid-Ohio Valley Technical Institute





St. Marys Elementary and Belmont Elementary Security Enhancements

Client Contact

Mr. Mike Wells, Superintendent

202 Fairview Drive | St. Marys, WV 26170

304-684-2215



Pleasants County Schools hired The Thrasher Group to enhance security measures for St. Marys and Belmont Elementary Schools. This project involved the creation of safe schools entrances for both buildings, including a mantrap entry. This mantrap is a physical access control system that contains a person between two sets of interlocking doors, with only one set of doors able to open at a time. Using this system makes it so an employee must permit or deny entry; nobody can walk in through this entrance without validation.



Additionally, Pleasants County required camera surveillance systems. To meet this need, Thrasher is installing a new security camera system at each location. This system is being set up to monitor both the interior and exterior of the building, creating a safer environment all around.



Mid-Ohio Valley Technical Institute

Thrasher partnered with the Mid-Ohio Valley Technical Institute to enhance security for the building. This included construction of a safe school entrance, installation of fencing around the perimeter of the site, and new doors and hardware.

This project included an innovative technique to enhance building security - the Thrasher team constructed a "mantrap" area for security clearance before access could be given to the building site. This mantrap is a physical access control system that contains a person between two sets of interlocking doors, with only one set of doors able to open at a time. Using this system makes it so an employee must permit or deny entry; nobody can walk in through this entrance without validation.

An additional security measure for this project was the construction of a perimeter fence. This fencing project was designed to enhance site security, adding another layer of safety measures before gaining entrance to the school.



City of Romney

Ms. Jessica Szabo, City Administrator
340 East Main St. | Romney, WV 26757
304-822-5118

Upshur County Development Authority

Mr. Robert Hinton
30 E Main Street | Buckhannon, WV 26201
304-613-1757

Pleasant County Schools

Mr. Michael Wells, Superintendent
1565 S. Pleasants Highway
St. Marys, WV 26170
304-684-7099

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